

**Alder Grove CofE Primary School**  
**Class Teacher**  
**PERSON SPECIFICATION**

	Ess	Des	MOA
<b>KNOWLEDGE / QUALIFICATIONS</b>			
Graduate with qualified teacher status	*		A/C
An awareness of current practice in reading, writing, phonics (Read Write Inc), vocabulary and a knowledge led curriculum		*	A/I
Knowledge of the National Curriculum requirements	*		A/I
Understanding and use of data to assess and inform teaching and learning	*		I
A thorough understanding of what constitutes high quality in educational provision and strategies for raising standards and outcomes for children	*		A/I
The theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies)	*		A/I/R
Good practice in the monitoring, assessment, recording and reporting of pupils' progress	*		A/I
Knowledge and understanding of statutory requirements in the areas of Equal Opportunities, Health & Safety, SEN and Safeguarding in line with the School's Policies	*		I
Knowledge and understanding of how to promote positive links with and amongst all stakeholders	*		A/R
Knowledge of electronic tracking systems such as Target Tracker & CPOMS		*	A
Knowledge of how to support children with specific Special Educational Needs		*	A
<b>EXPERIENCE</b>			
Experience of teaching within a EYFS/Key Stage One class environment		*	A/I/R
Experience of effective involvement with parents/carers		*	A/I
Experience of working with children across the primary age range		*	A
Experience of leading a subject		*	A/I
Experience of teaching phonics through the Read Write Inc. Phonics scheme		*	A/I

SKILLS			
Excellent classroom practitioner	*		A/I/R
Good organisational and personal management skills	*		A/I
Effective planning, teaching, observation and assessment	*		A/I/R
Effective behaviour / classroom management	*		A/I/R
An ability to demand high standards	*		A/I/R
Ability to work independently and be a team player	*		A/I/R
Establish and develop close relationships with parents/carers, governors and the community	*		A/I/R
Ability to enthuse and direct pupils and staff towards raising expectations and levels of achievement	*		A/I/R
The ability to meet deadlines	*		A/I
Good IT skills	*		A
Develop and contribute to good personal relationships within your own team and the school	*		I/R
Communicate effectively (both orally and in writing) to a variety of audiences	*		A
BEHAVIOUR AND OTHER CHARACTERISTICS			
Positive, caring attitude, enthusiasm and sense of humour	*		I/R
Takes initiative and is self-motivated	*		I/R
Works in ways that promote equality of opportunity, participation, diversity and responsibility	*		A/I
A commitment to the Christian ethos and values of The Keys Academy Trust and Alder Grove	*		A/I
To display a responsible and co-operative attitude to working towards the achievement of Alder Grove's aims and objectives and those of The Keys Academy Trust	*		A/I
An ability to respect sensitive and confidential work	*		I
Commitment to own personal development and learning	*		I
The post holder will require an enhanced DBS	*		C

Key: MOA=Method of Application, A=Application, I=Interview and assessment, R=Reference, C=Certificate